

RESURRECTION PARISH PASTORAL COUNCIL MEETING MINUTES

DATE: October 27, 2021		TIME: 5:30-7:00 P.M.				Recorder: Travis Kramer	
OFFICERS		MEMBERS				STAFF	
X	Pastor: Gibbs, Father Phil	X	Berning, Lugene (2023)	X	Leibfried, Connie (2022, App)		Agyei, Father Philip
X	Chair: Callahan, John (2023)	X	Hefel, Anne (2022)	X	Schaefer, Craig (2022)		Callahan, Darby
X	Vice-Chair: Noonan, Sara (2024)	X	Heying, Brad (Finance, 2024)	X	Schiesl, Kelley (HFCSB, 2023)		
X	Secretary: Kramer, Travis (2024, App)	X	Kelly, Mike (2024)	X	Schmidt, Jeremy (2024)	X	Denotes present

AGENDA ITEM	ACTIVITY/DISCUSSION	Decision/Action/Conclusion	Who/When?
PRAYER	The meeting opened with prayer by Anne Hefel.		
MINUTES	<p>Minutes from the September 29, 2021, meeting were reviewed and approved by consensus.</p> <p>Brad Heying made a motion to amend the June 23, 2021, minutes to reflect the following amended report:</p> <p>Finance Council – Brad advised that we are “way ahead” of budget due to a variety of factors, including a lowering of the tithing budget by \$85,000.00 due to the pandemic, the including of PPP loan forgiveness, and savings on interest related to the delay of the school project. The parish is in good financial condition given the pandemic even though tithing revenue was down about \$27,000.00 from the prior year.</p> <p>The motion was made to more-fully reflect the discussion during the Finance Council meeting. The motion passed.</p>		
DISCUSSION TOPICS	Holy Family Update – Kelley spoke about the “Catholic lens” statement that is used when making decisions. HFCS was recently approached by “Challenge to Change” offering to provide lessons; after review HFCS declined. Mike asked if Critical Race Theory is taught at HFCS but Kelley was unaware of the answer. Sara asked when		

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	<p>parents will be invited back to school mass again. Kelley stated it's a very valid question and asked for the opportunity to take the issue back to HFCS; John advised that the medical advisory board did not discuss that issue in pre-school year planning.</p> <p>Security Update – John advised there has been a lot of feedback regarding the door locking policy. Fr. Phil stated there was a parish-ioner that did not like the policy and collected about 250 signatures on a petition against the policy. He stated that he thinks due to the groundswell against it and with other things upcoming, we should put a pause on the door locking at this time. Anne indicated that there is a scheduled meeting of the Security Committee on November 16 and only law enforcement is invited; there will be training on active shooter and other emergencies. Anne advised that the \$1500 grant application submitted was not approved. Per the Iowa Department of Homeland Security and Emergency Management, the new administration reduced Iowa's total funding for the Nonprofit Security Grant Program from \$1.3 million to \$382,960 with funding provided for 3 proposals from a total of 14 submitted proposals. Fr. Phil introduced the caveat that if something happens in Dubuque, we can lock the doors for a few weeks and then review the situation.</p> <p>Pastoral Study Day Review – Fr. Phil reviewed the study day, which was about how to get people back to mass and fulfill the mission of the archdiocese. The numbers of masses and numbers of attendees, the numbers of priests available, and other factors are all going to be discussed. Fr. Phil stated some things that will be discussed are whether Resurrection becomes a one-priest parish, whether the parish continues to offer five masses, etc. John and Jeremy spoke about the problems that have been discussed at the Liturgy Committee, namely the extreme shortage of people to fill ministry needs. Resurrection is currently about 50% down from pre-Covid attendance numbers. A handout from Archbishop Jackels was provided. Sara asked about a timeline on potential changes. Fr. Phil responded that the conversations about where priests will be assigned in July has already started,</p>		

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	<p>and there is only one ordination this year so there is a very real possibility that Fr. Philip may be assigned elsewhere, and Resurrection may not have a new associate. Fr. Phil advised any change in the number of masses probably won't happen until at least spring 2022. Lugene pointed out that the beginning of Archbishop Jackels' message was that we must serve those that are coming to mass, and maybe reducing the number of masses can help serve those that are showing up every week.</p> <p>COVID Recovery / Parish Events – Sara talked about the Parish Life Committee and advised that the next events are the chili cookoff and trivia night. Weekly donut Sundays will continue. The committee has struggled to come up with new ideas. Fr. Phil advised a new parish photo directory is something that Parish Life should take up once the new school is built. Craig suggested an email survey could be sent out to ask people what types of things they are interested in. Kelley suggested having donuts outside under the canopy periodically. Sara said when donuts first returned they were outside, but the difficulty—other than the weather—is the fact it takes more volunteers to have donuts outside and finding those volunteers has been difficult.</p> <p>Stewardship Weekend – Stewardship weekend is November 13-14. Fr. Phil stated that he is looking for volunteers to step up and give witness to stewardship. There are currently couples for the Saturday masses, but volunteers are still needed for the Sunday masses. Because of the lack of involvement, the offerings are much more concise this year, hoping to focus energy on the most-needed areas.</p> <p>Livestreaming Update – There are currently holes bored through the wall to run wiring from the camera to the computer, but the best way to hook into the sound system and the exact cabling needed is still being figured out.</p> <p>Capital Campaign Update – The current pledged amount is \$2,782,654 and \$1.8 million has been collected. The bottom floor is</p>		

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	<p>poured and the walls are up, and the floor of the second floor is complete. Construction on the walls on the second floor, which will support the third floor, are currently being built. The roof will probably not be in place until January. Everything is on schedule and within budget.</p> <p>Staff Recruiting – There was a very promising opportunity for someone to fill the Director of Worship but she was offered another position and accepted it the day before the interview with Resurrection. A very similar situation happened with the Business Manager position, with a candidate that was going to be offered the position accepting a position elsewhere. There have been a few applications for the Bookkeeper position. There was a discussion about the job description in the current job posting for Director of Worship, and whether the position should be filled by two part-time people rather than trying to find one person that has specialized training in both music and ministry.</p>		
COMMITTEE REPORTS	<p>Liturgy – As noted above, the committee has spent a significant amount of time discussing shortages in ministry positions.</p> <p>Social Justice – Craig advised it has been difficult to find people to work masses for partner parish masses, particularly Saturday evening masses. Some people have had to come back and work multiple masses.</p> <p>Parish Life – See COVID Recovery / Parish Events, above.</p> <p>Finance Council – Brad reviewed the Statement of Activities from August 2021. He stated he is hopeful that tithing will work back toward the pre-Covid levels. The most-difficult portion to figure during the budgeting process is what is given during weekend masses; ACH amounts are much easier to predict. John asked Brad what percentage of tithing is through EFT; Brad didn't have that answer on-hand but will report back.</p>		

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	YLT – 30 youth are going to NCYC.		
PASTOR’S REPORT	Nothing further.		
NEW BUSINESS	None.		
PARISHIONER INPUT	None.		
NEXT MEETING	Wednesday, December 1, 2021, at 5:30 p.m. Community Room Prayer Leader: Connie Leibfried		